

5 December 2008

Group Health & Safety Policy

Our vision: Everyone, on every Buildcorp site, goes home safe – every day.

Buildcorp accepts no compromise with health and safety. Our first priority is ensuring the welfare of anyone working at or visiting our sites. While our clients' schedules and budgets are important, safety comes first at all times. Good safety is the foundation of a good business.

OBJECTIVES

To achieve our vision by:

- ▼ Having comprehensive safety management systems, documented in an online system that links with HS&E Site Management Plans, Whole Project Risk Assessments and Safe Work Method Statements
- ▼ Using hazard identification and risk management programs
- ▼ Educating everyone working on a Buildcorp site about the relevant safety systems
- ▼ Escorting all site visitors for their safety
- ▼ Ensuring adherence to these safety systems is a first priority for all
- ▼ Keeping training current and compliant with regulatory standards
- ▼ Consulting freely and effectively with site workers to ensure we address their safety concerns
- ▼ Making site workers responsible for reporting and responding immediately to safety hazards – including unsafe acts by others

To enforce and continually improve our health and safety procedures by:

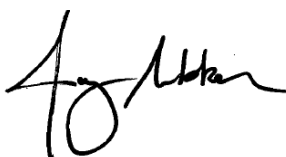
- ▼ Regularly reviewing this policy and our safety management systems to take legislative changes into account
- ▼ Using informal spot checks and formal daily site inspections, weekly site HSE walks and monthly health and safety system audits
- ▼ Enabling Buildcorp employees and subcontractors to contribute to continuously improving health and safety procedures
- ▼ Setting challenging, but achievable, health and safety performance targets and raising the bar each year.

RESPONSIBILITIES

Buildcorp management is responsible for implementing, promoting and maintaining a health and safety system for employees, clients and subcontractors. Managers are to ensure their teams are aware of and fulfil their health and safety responsibilities.

Managers provide sufficient supervision and training to ensure safe and healthy procedures are followed and Buildcorp systematically identifies and controls unsafe methods and hazards.

This policy is reviewed at least annually, as a minimum.



Tony Sukkar
Group Managing Director